

Clinical Pharmacist - Streamside Surgery

The closing date is 07 December 2020

Job overview

We are looking to recruit a 80% WTE GP Practice based Clinical Pharmacist to work within our practice at Streamside Surgery. Salary negotiable depending on experience plus inclusion in NHS pension scheme.

Main duties of the job

The practice pharmacist will support all practice staff, including GPs, nurses, admin staff and receptionists in providing an efficient, effective service to our patients. You will work closely with the CCG Medicines optimisation pharmacist and the PCN pharmacist as well as community and secondary care pharmacists.

You will be part of the practice multi-disciplinary team and will attend: Practice MDT meetings, community MDT meetings.

You will be responsible to issuing repeat prescriptions, ensuring safe processes for prescribing in the practice (monitoring and review), proactive review of patients who are housebound, and will (with appropriate training) undertake chronic disease management and prescribe in line with guidelines. **About us**

We are a well-functioning team serving a population of around 5,500 patients in a semi-rural practice in Thornbury, South Gloucestershire. We have two partners, three salaried GPs, a chronic disease nurse, two treatment room nurses and an HCA. We have a well-developed team structure to provide support to one another.

Job description

Responsible for supporting the partners in implementing effective medicine management within the practice, identifying areas for improvement, and initiating and managing change.

Develop and manage a medicines management plan and deliver patient services as determined by practice policy and local and national guidance.

Develop the medicines team, including delivery of training, in order to maximise cost-effective prescribing and improve the quality of patient care.

Job Role - may include the following:

Medicines management

- Medicines reconciliation following discharge from hospital, including identifying and rectifying unexplained changes and working with patients and community pharmacists to ensure patients receive the medicines they need post discharge.
- Management of systems to ensure continuity of medicines supply to high-risk groups of patients (eg, those with medicine compliance aids or those in care homes).
- Management of medications monitoring including high risk medications

Providing high quality care in line with best practice and regulations

- Identification of cohorts of patients at high risk of harm from medicines through pre-prepared practice computer searches. This might include risks that are patient related, medicine related, or both.
- Contribute pharmaceutical advice for the development and implementation of new services that have medicinal components (eg, advise on treatment pathways and patient information leaflets).
- Respond to National Patient Safety Alerts with conjunction with the PCN and CCG pharmacist. Implement changes to medicines that result from MHRA alerts, product withdrawal and other local and national guidance.
- Work with the practice manager and GPs to ensure the practice is compliant with CQC standards where medicines are involved.
- Undertake risk assessment and management and ensure compliance with medicines legislation.

Providing high quality patient care

- Provide support to patients and pharmacists with questions, queries and concerns about their medicines.
- Hold clinics for patients requiring face-to-face medicines use reviews (MURs) ie, advise about medicines and adherence support.
- With suitable training develop skills in chronic disease management of diabetes, COPD and hypertension and run clinics to support optimal disease management in line with guidelines
- Undertake clinical medication reviews with patients, including those who are housebound and implement any necessary actions such as prescriptions or changes
- To contribute to public health campaigns, including flu vaccinations and adult immunisation programmes.
- Answers all medicine-related enquiries from GPs, other practice staff and patients with queries about medicines

Providing support to care homes

- With support from a named GP, take the lead role within the practice for the community MDT with care homes

- Work with care home staff to undertake reviews of patients including medication reviews

Information management

- Analyse, interpret and present medicines data to highlight issues and risks to support decision making.
- Undertake audits of prescribing in areas directed by the GPs, feedback the results and implement changes in conjunction with the practice team.

Training

- Provide education and training to primary healthcare team on therapeutics and medicines optimisation.
- Implementation of local and national guidelines and formulary recommendations
- Monitor practice prescribing against the local health economy's RAG list and make recommendations to GPs for medicines that should be prescribed by hospital doctors (red drugs) or subject to shared care (amber drugs).

Practice Pharmacist

Qualifications and experience for practice clinical pharmacist:

- Minimum of 3 years post qualification experience in pharmacy (hospital, primary care or community).
- Mandatory registration with General Pharmaceutical Council
- Membership of the Royal Pharmaceutical Society
- A member of or working towards Faculty membership of the Royal Pharmaceutical Society
- Professional Indemnity Insurance is required and will be reviewed on an annual basis.
- In depth therapeutic and clinical knowledge and understanding of the principles of evidence-based healthcare.
- An appreciation of the nature of GPs and general practices.
- An appreciation of the nature of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing.
- Excellent interpersonal, influencing and negotiating skills.
- Excellent written and verbal communication skills.
- Demonstrate the ability to communicate complex and sensitive information in an understandable form to a variety of audiences (eg, patients).
- Is able to plan, manage, monitor, advise and review general medicine optimisation issues in core areas for long term conditions.
- Good IT skills.

- Able to obtain and analyse complex technical information.
- Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to seniors or GPs when appropriate.
- Able to work under pressure and to meet deadlines.
- Produce timely and informative reports.
- Gain acceptance for recommendations and influence/ motivate/ persuade the audience to comply with the recommendations/ agreed course of action where there may be significant barriers.
- Work effectively independently and as a team member.
- Good leadership skills and potential

Person Specification

Qualifications: Essential

- Masters degree in pharmacy (MPharm) or equivalent
- Clinical diploma
- Independent prescriber

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

UK Registration

Applicants must have current UK professional registration. For further information please see NHS Careers website ([opens in a new window](#)).