**NURSE MANAGER - PERSON SPECIFICATION**

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| **Criteria** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications** | Registered nursePost graduate diploma to manage patients with Long-Term conditions including:* COPD
* Diabetes
* Asthma
* Coronary heart disease

Cytology screeningTravel healthNon-medical nurse prescriberTeaching and Assessing qualification | Leadership qualificationClinical supervision training and experienceContraception & Sexual Health qualification  | Application form and Interview |
| **Knowledge & Skills** | Previous experience in a practice nurse management roleManagement and Leadership skills Clinical leadership skills Negotiation and conflict management skillsClinical skills including cervical cytology, immunisation and vaccination, COPD, diabetes and asthmaCommunication skills, both written and verbalIT skillsTreatment room dutiesKnowledge of health promotion strategies Awareness of local and national health policyKnowledge of clinical governance issues in primary care Knowledge of patient group directions and associated policy  | Knowledge of public health issuesAbility to identify determinates on health in the local areaWider health economy awarenessTeaching and mentorship experience in a clinical setting | Application form and Interview |
| **Experience** | Minimum 5 years post registration experienceAt least 2 years recent primary nursing experienceExperience in nurse-led management of long-term conditionsTeam leader experienceExperience in implementing protocols and clinical guidelinesExperience in quality initiatives such as clinical benchmarkingAudit skills | Research Programmes | Application form and Interview |
| **Personal qualities** | Positive attitudeEnthusiasmSelf-directed practitioner Highly motivatedFlexibilityTeam playerAbility to work across boundaries |  | Application form and Interview |