# Person Specification- Practice Pharmacist Band 7-8A

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| **Criteria** | **Description** | **Essential (E) or Desirable (D)** |
| **Professional Registration** | Registration with the GPhC  Member of the RPS | E  D |
| **Qualifications** | Masters degree in Pharmacy (MPharm) or equivalent  Post graduate diploma or equivalent training/experience  Independent prescriber or working towards qualification | E D  D |
| **Skills, Knowledge and Experience** | Minimum 5 years post-registration experience  In depth clinical knowledge and understanding of evidence-based healthcare  Understanding the nature of general practice and current pressures in primary care  Understanding the nature of primary care prescribing and strategies to improve prescribing  Excellent interpersonal, influencing and negotiating skills  Ability to make informed clinical decisions and maintain accountability  Excellent written and verbal communication skills  Demonstrate ability to communicate complex and sensitive information in an understandable form to both patients and healthcare professionals  Understands the importance of medicines optimisation in the management of long-term conditions  Recognises priorities when problem solving and identifies when referral is appropriate  Ability to work under pressure and meet deadlines  Demonstrates ability to work independently as well as part of a team | DE  E E  E E E  E  E E  E E |
| **Other** | Self-motivated Adaptable  Flexible and willing to adapt Full driving license | E E E  D |