**Air Balloon Surgery**

**Person Specification**

**Urgent Care/ Home Visiting Nurse**

|  |
| --- |
| **Person Specification****Urgent Care/ Home Visiting Nurse** |
| **Qualifications** | **Essential** | **Desirable** |
| Registered Nurse | ✓ |  |
| Post graduate diploma or degree (relevant to role) | ✓ |  |
| Chronic disease diploma in at least 1 area | ✓ |  |
| Independent Nurse Prescriber |  | ✓ |
| **Experience** | **Essential** | **Desirable** |
| Minimum 5 years post-registration, relevant experience |  | ✓ |
| Minimum 2 years’ experience working in a primary care, A&E unscheduled care or similar environment | ✓ |  |
| Working to protocols, guidelines and Patient Group Directives | ✓ |  |
| **Clinical Knowledge & Skills** | **Essential** | **Desirable** |
| Excellent clinical, consultation and interpersonal skills  | ✓ |  |
| Able to work autonomously | ✓ |  |
| Able to organise and prioritise own workload | ✓ |  |
| Effectively able to communicate and understand patient needs  | ✓ |  |
| Broad knowledge of clinical governance | ✓ |  |
| Understands the importance of evidence-based practice | ✓ |  |
| Understands the requirement for PGDs and associated policy | ✓ |  |
| Ability to record complete and accurate clinical notes | ✓ |  |
| Able to work within own scope of practice & when to refer | ✓ |  |
| Pathology tests: processing results & advising | ✓ |  |
| Strong IT skills  | ✓ |  |
| Excellent interpersonal & communication skills (written & oral) | ✓ |  |
| Familiar with clinical IT systems and referral pathways  | ✓ |  |
| Able to follow clinical policies, protocols and procedures | ✓ |  |
| Able to work as a team member and autonomously | ✓ |  |
| Able to contribute effectively to clinical risk management | ✓ |  |
| Familiar with CQC framework & compliance |  | ✓ |
| Experienced and willing to contribute to QOF & clinical audit | ✓ |  |
| Evidence of and willingness to undertake quality improvements | ✓ |  |
| Familiarity with safeguarding practice and procedure | ✓ |  |
| **Personal Qualities** | **Essential** | **Desirable** |
| Values continuity of care | ✓ |  |
| Empathetic, approachable, polite and confident | ✓ |  |
| Self-motivated, reliable and forward thinking | ✓ |  |
| High levels of integrity and loyalty | ✓ |  |
| Able to work under pressure & recognise own limitations | ✓ |  |
| Committed to ongoing professional development (CPD) | ✓ |  |
| Committed to supporting colleagues; strong team ethic | ✓ |  |
| Problem solving & analytical skills | ✓ |  |
| Able to embrace change & open to innovative ways of working | ✓ |  |
| Punctual, flexible and cooperative | ✓ |  |
| **Other requirements** | **Essential** | **Desirable** |
| Disclosure Barring Service (DBS) check | ✓ |  |
| Occupational Health Clearance | ✓ |  |
| Meet requirements & produce evidence of revalidation | ✓ |  |
| Evidence of role-commensurate CPD  | ✓ |  |