

**DOWNEND HEALTH GROUP**  
**North Street, Downend, Bristol BS16 5SG**

**Salaried GP**

**Person Specification**

	<b>Essential</b>	<b>Desirable</b>
Education and Qualifications	<ul style="list-style-type: none"> <li>• Bachelor of Surgery &amp; Medicine</li> <li>• Full GMC Registration</li> <li>• MDU/MPS Membership</li> <li>• Demonstrable commitment to professional development</li> </ul>	<ul style="list-style-type: none"> <li>• A “Special Interest” within General Practice</li> </ul>
Knowledge and Experience	<ul style="list-style-type: none"> <li>• Experience of General Practice</li> <li>• Demonstrable experience of working as part of a team</li> <li>• Demonstrable experience of working in partnership with other agencies</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of using EMIS Web</li> </ul>
Skills and Abilities	<ul style="list-style-type: none"> <li>• Excellent clinical skills</li> <li>• Excellent communication skills</li> <li>• Excellent interpersonal skills</li> <li>• Good personal organisation</li> <li>• Good computer skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use Microsoft Outlook</li> <li>• Ability to use MS Word and Excel</li> <li>• Ability to learn new software</li> </ul>
Personal Qualities and Attributes	<ul style="list-style-type: none"> <li>• An understanding, acceptance and adherence to the need for strict confidentiality</li> <li>• Commitment to ensuring equity of access to health care for all</li> <li>• Ability to use own judgement, resourcefulness and common sense</li> <li>• Ability to work without direct supervision and determine own workload priorities</li> <li>• Ability to work as part of an integrated multi-skilled team</li> <li>• Pleasant and articulate</li> <li>• Able to work under pressure</li> <li>• Able to work in a changing environment</li> </ul>	
Other	<ul style="list-style-type: none"> <li>• Flexibility of working hours/ able to work at the desired times</li> <li>• Full vehicle licence</li> </ul>	